



# Nondiscrimination Program Resources for Practitioners



Resource	Location	Description
<i>FDOT's LAP Program - webpage</i>	<a href="http://www.dot.state.fl.us/programmanagement/LAP/Default.shtm">http://www.dot.state.fl.us/programmanagement/LAP/Default.shtm</a>	Everything you need to know about the LAP program along with links to LAPIT and quick-reference resources
<i>Title VI, ADA/504 and Contract Compliance E Learning – web CBTs</i>	<a href="http://www.fhwa.dot.gov/resourcecenter/teams/civilrights/title_vi_etaining/index.swf">http://www.fhwa.dot.gov/resourcecenter/teams/civilrights/title_vi_etaining/index.swf</a> <a href="http://www.fhwa.dot.gov/resourcecenter/teams/civilrights/ada_sect_504/Index.html">http://www.fhwa.dot.gov/resourcecenter/teams/civilrights/ada_sect_504/Index.html</a> <a href="http://www.fhwa.dot.gov/resourcecenter/teams/civilrights/contractor_compliance/index.htm">http://www.fhwa.dot.gov/resourcecenter/teams/civilrights/contractor_compliance/index.htm</a>	Excellent annual training tools for Title VI, ADA and minimum contract compliance requirements.
<i>How to Engage Low-Literacy and Limited-English-Proficiency Populations in Transportation Decisionmaking</i>	<a href="http://www.fhwa.dot.gov/planning/publications/low_limited/">http://www.fhwa.dot.gov/planning/publications/low_limited/</a>	The best of its kind and a must read for all practitioners. Documented outreach to and solicitation of information from underserved populations is one of nondiscrimination essentials.
<i>Going Public: Involving Communities in Transportation Decisions</i>	<a href="http://onlinepubs.trb.org/onlinepubs/trnews/trnews220.pdf">http://onlinepubs.trb.org/onlinepubs/trnews/trnews220.pdf</a>	TRB's Public Involvement Primer – 52 pages of everything you need to effectively engage underserved populations in transportation.
<i>FHWA Title VI/Nondiscrimination – webpage</i>	<a href="http://www.fhwa.dot.gov/civilrights/programs/tvi.cfm">http://www.fhwa.dot.gov/civilrights/programs/tvi.cfm</a>	Need a fast look at minimum program requirements? This webpage gives a quick overview of the FHWA's Title VI/Nondiscrimination Program.
<i>FTA Title VI of the Civil Rights Act of 1964 - webpage</i>	<a href="http://www.fta.dot.gov/civilrights/12328.html">http://www.fta.dot.gov/civilrights/12328.html</a>	FTA's revised Title VI Circular and other helpful information on complying with nondiscrimination requirements in FTA funded programs, services and activities.
<i>TRB's Title VI Best Practices</i>	<a href="http://onlinepubs.trb.org/onlinepubs/nchrp/nchrp_rrd_340.pdf">http://onlinepubs.trb.org/onlinepubs/nchrp/nchrp_rrd_340.pdf</a>	Who is keeping track of strong nondiscrimination practices across the country? TRB is – check it out.
<i>LEP Guidance</i>	<a href="http://www.lep.gov">http://www.lep.gov</a>	An enormous collection of resources for providing meaningful access to those who do not speak English proficiently.
<i>I Speak Card</i>	<a href="http://www.lep.gov/ISpeakCards2004.pdf">http://www.lep.gov/ISpeakCards2004.pdf</a>	From the US Census Bureau – can be printed, laminated and used at front desks and in maintenance vehicles.
<i>US DOJ Title VI Handbook</i>	<a href="http://www.justice.gov/crt/grants_statutes/legalman.php">http://www.justice.gov/crt/grants_statutes/legalman.php</a>	'Da Rules' and some pretty good ideas, too.
<i>FDOT's Title VI Resource List</i>	<a href="http://www.dot.state.fl.us/equalopportunityoffice/titleviresourcedirectory.shtm">http://www.dot.state.fl.us/equalopportunityoffice/titleviresourcedirectory.shtm</a>	FDOT's own list of required reading . . . where the experts turn for guidance.
<i>FDOT's Title VI Implementation Plan</i>	<a href="http://www.dot.state.fl.us/equalopportunityoffice/TitleVI/2013%20FDOT%20T6%20Implementation%20Plan.pdf">http://www.dot.state.fl.us/equalopportunityoffice/TitleVI/2013%20FDOT%20T6%20Implementation%20Plan.pdf</a>	Ever wonder how FDOT implements its own nondiscrimination program? This is it!
<i>FDOT's Policy</i>	<a href="http://www.dot.state.fl.us/equalopportunityoffice/TitleVI/Title%20VI%20Procedure.pdf">http://www.dot.state.fl.us/equalopportunityoffice/TitleVI/Title%20VI%20Procedure.pdf</a>	Updated from time to time but the structure remains the same. Serves as FDOT's commitment to its public.

<b><i>FDOT's Title VI Assurance</i></b>	<a href="http://www.dot.state.fl.us/equalopportunityoffice/TitleVI/2015%20FDOT%20Title%20VI%20Assurance%20(DOT%20Order%201050.2A)%20-%20Signed%20by%20Secretary%20Boxold.pdf">http://www.dot.state.fl.us/equalopportunityoffice/TitleVI/2015%20FDOT%20Title%20VI%20Assurance%20(DOT%20Order%201050.2A)%20-%20Signed%20by%20Secretary%20Boxold.pdf</a>	Like local agencies, FDOT must also sign a nondiscrimination assurance, DOT 1050.2. This is the current document in place.
<b><i>FHWA's Resource Center Webpage</i></b>	<a href="http://www.fhwa.dot.gov/resourcecenter/teams/civilrights/dbe.cfm">http://www.fhwa.dot.gov/resourcecenter/teams/civilrights/dbe.cfm</a>	Lists best practices nationally.
<b><i>Sub-Recipient Guide to Title VI Implementation</i></b>	<a href="http://www.dot.state.fl.us/equalopportunityoffice/TitleVI/Sub-recipientBrochurefinal.pdf">http://www.dot.state.fl.us/equalopportunityoffice/TitleVI/Sub-recipientBrochurefinal.pdf</a>	A concise pamphlet published by the Southern States Transportation Civil Rights Council. Includes everything you need to get started.
<b><i>DOJ's guidance for accessibility planning for small governments</i></b>	<a href="http://www.ada.gov/smtown.htm">http://www.ada.gov/smtown.htm</a>	Want to comply with ADA on a shoestring budget? Check out this DOJ publication that's meant for small agencies.
<b><i>ADA Standards</i></b>	<a href="http://www.access-board.gov/guidelines-and-standards/buildings-and-sites/about-the-ada-standards/ada-standards">http://www.access-board.gov/guidelines-and-standards/buildings-and-sites/about-the-ada-standards/ada-standards</a>	One stop shop for ADA requirements – program to project.
<b><i>FDOT's ADA webpage</i></b>	<a href="http://www.dot.state.fl.us/projectmanagementoffice/ADA/">http://www.dot.state.fl.us/projectmanagementoffice/ADA/</a>	Recognized best practice and everything you need for compliance with ADA/504.
<b><i>DOJ/DOT Joint Technical Assistance on alterations vs. maintenance &amp; Glossary of Terms</i></b>	<a href="http://www.ada.gov/doj-fhwa-ta.htm">http://www.ada.gov/doj-fhwa-ta.htm</a> <a href="http://www.ada.gov/doj-fhwa-ta-glossary.htm">http://www.ada.gov/doj-fhwa-ta-glossary.htm</a>	When are curb ramps required as part of road projects? What constitutes an alteration? You'll find clear, unambiguous answers here! The Glossary helps navigate the legal language.
<b><i>FHWA HEP EJ Overview - webpage</i></b>	<a href="http://www.fhwa.dot.gov/environment/environmental_justice/overview/">http://www.fhwa.dot.gov/environment/environmental_justice/overview/</a>	An old favorite, the webpage provides a nice look at the history of EJ and its nexus with Title VI.
<b><i>U.S. Department of Transportation- Departmental Office of Civil Rights</i></b>	<a href="https://www.civilrights.dot.gov/">https://www.civilrights.dot.gov/</a>	One stop shop of information regarding training, resources, and links to other federal government agencies regarding civil rights program at the departmental levels.
<b><i>FHWA Office of Planning, Environment, and Realty EJ webpage</i></b>	<a href="http://www.fhwa.dot.gov/environment/environmental_justice/ej_at_dot/">http://www.fhwa.dot.gov/environment/environmental_justice/ej_at_dot/</a>	This site provides information on EJ at the U.S. DOT and FHWA. Also includes resources, case studies, training and publications on EJ.
<b><i>FTA's EJ in Planning and NEPA webpage</i></b>	<a href="http://www.fta.dot.gov/12347_14823.html">http://www.fta.dot.gov/12347_14823.html</a>	This site provides information on EJ for FTA, including resources, FAQs, upcoming training opportunities – the works!
<b><i>FHWA Federal-Aid Essentials</i></b>	<a href="http://www.fhwa.dot.gov/federal-aidessentials/catmod.cfm?category=civilrig">http://www.fhwa.dot.gov/federal-aidessentials/catmod.cfm?category=civilrig</a>	A compendium of short, interesting videos that provide instant assistance to LPAs on nondiscrimination programming for recipients. An FHWA original and don't miss.
<b><i>FTA Civil Rights Main Page</i></b>	<a href="http://www.fta.dot.gov/civil_rights.html">http://www.fta.dot.gov/civil_rights.html</a>	TCR works towards establishing public transportation that accessible and nondiscriminatory for all by working with internal and external stakeholders. Check out FTA's program areas and resources.