

Subject Matter Experts & Team Members**Adoption Benefit Program**

Latrice Clark 414-5308
 Glenda Campbell 414-5324

Advertising Vacancies/Talent Management:

Lisa Hill 414-5307
 Nina Hayward 414-5331

Americans with Disabilities:

Bob Framingham 414-5311

Appointments & Status:

Lisa Hill 414-5307
 Nina Hayward 414-5331

Attendance & Leave:

Glenda Campbell 414-5324

Awards Program:

Yvette Bell 414-5304

Background Checks:

Lisa Hill 414-5307
 Nina Hayward 414-5331

Benefit Programs**(Pre Tax Health, Life & Supplemental)**

Latrice Clark 414-5308
 Glenda Campbell 414-5324

(Post Tax Agency Sponsored)

Ann Marie Hough 414-4916

Budget:

Victoria Kliner 414-4852
 Yvette Bell 414-5304

Call-Back:

Glenda Campbell 414-5324

Child Support Enforcement Orders:

Glenda Campbell 414-5324

Classification/Organization Management:

Lara Carter 414-5328
 Lylith Carraway 414-5303
 Lisa Hill 414-5307

**Collective Bargaining Agreements,
 Negotiations & Grievances:**

Bob Framingham 414-5311

Compulsory Leave:

Bob Framingham 414-5311

Subject Matter Experts & Team Members**Data Warehouse/HR Reports:**

Nikki Turlington 414-5340
 Sarah Blackburn 414-5302
 Email: HRODataInquiry@dot.state.fl.us

Disability Leave:

Glenda Campbell 414-5324

Discipline Issues/Employee Relations:

Bob Framingham 414-5311

Driving Record Verification:

Lisa Hill 414-5307
 Nina Hayward 414-5331

Drug-Free Workplace & Drug Testing:

Bob Framingham 414-5311
 Yvette Bell 414-5304

Dual Employment:

Lisa Hill 414-5307
 Nina Hayward 414-5331

Employee Assistance Program:

Bob Framingham 414-5311

Employment Verifications:

Leann Livingston 414-5305
 Brent Shore 414-5312
 Tatianna Moore 414-4156
 Janecia Chambers 414-5325
 Jasmine Derico 414-5315
 Markeshia Washington 414-5318
 Ericka Walters 414-4577

E-Verify/I-9 Form (Employment Eligibility):

Christine Laubach 414-5309
 Lisa Hill 414-5307
 Nina Hayward 414-5331

Financial Disclosure:

Position Criteria Lisa Hill 414-5307
 Lara Carter 414-5328
 Lylith Carraway 414-5303

Filing HRODataInquiry@dot.state.fl.us

FLSA (Fair Labor Standards Act):

Glenda Campbell 414-5324

FMLA (Family Medical Leave Act):

Glenda Campbell 414-5324

Garnishments (Wages):

Glenda Campbell 414-5324

Subject Matter Experts & Team Members**Inter-Agency Leave Transfers:**

Christine Laubach 414-5309
 Lisa Hill 414-5307

Internships:

Sarah Blackburn 414-5302
 Nikki Turlington 414-5340
 Email: HRODataInquiry@dot.state.fl.us

Mentoring Initiatives:

Yvette Bell 414-5304

Military Pay:

Glenda Campbell 414-5324

Miscellaneous Deductions:

Latrice Clark 414-5308
 Glenda Campbell 414-5324

New Employee In-Processing (CO Only):

Christine Laubach 414-5309
 Nina Hayward 414-5331

On-Call Requests:

Lara Carter 414-5328
 Lylith Carraway 414-5303
 Lisa Hill 414-5307

Other Personal Services (OPS) Positions:

Lara Carter 414-5328
 Lylith Carraway 414-5303
 Lisa Hill 414-5307

Payroll Action Processing:

Christine Laubach 414-5309
 Nina Hayward 414-5331
 Lisa Hill 414-5307

Performance & Talent Management System:

Nikki Turlington 414-5340
 Sarah Blackburn 414-5302
 Email: HRODataInquiry@dot.state.fl.us

Performance Improvement Plans:

Bob Framingham 414-5311

Perquisites:

Lara Carter 414-5328
 Lylith Carraway 414-5303
 Lisa Hill 414-5307

Personnel Records:

Leann Livingston 414-5305
 Brent Shore 414-5312
 Tatianna Moore 414-4156
 Janecia Chambers 414-5325
 Jasmine Derico 414-5315
 Markeshia Washington 414-5318
 Ericka Walters 414-4577

Subject Matter Experts & Team Members

Public Record Exemptions (Ch. 119):

Christine Laubach 414-5309
Lisa Hill 414-5307
Leann Livingston 414-5305
Brent Shore 414-5312

Public Records Requests:

Leann Livingston 414-5305
Brent Shore 414-5312
Tatianna Moore 414-4156
Janecia Chambers 414-5325
Jasmine Derico 414-5315
Markeshia Washington 414-5318
Ericka Walters 414-4577

Recruitment & Selection:

Lisa Hill 414-5307
Nina Hayward 414-5331

Request for Pay Actions:

Lisa Hill 414-5307
Nina Hayward 414-5331

Reserved Parking (CO Only):

Latrice Clark 414-5308
Glenda Campbell 414-5324

Retirement/DROP Coordinator:

John Susco 414-5333
Glenda Campbell 414-5324

SharePoint Administrators:

Sarah Blackburn 414-5302
Nikki Turlington 414-5340

Email: HRODataInquiry@dot.state.fl.us

Separation Actions:

Christine Laubach 414-5309
Lisa Hill 414-5307

State Service Verifications:

Christine Laubach 414-5309
Lisa Hill 414-5307

Student Loan Deductions:

Glenda Campbell 414-5324

Subpoenas:

Leann Livingston 414-5305
Brent Shore 414-5312

Systems Access Coordinator (HRO Only):

Sarah Blackburn 414-5302
Nikki Turlington 414-5340

Email: HRODataInquiry@dot.state.fl.us

Subject Matter Experts & Team Members

Tuition Payment for Educational Courses

Latrice Clark 414-5308
Glenda Campbell 414-5324

Tuition Waivers:

Latrice Clark 414-5308
Glenda Campbell 414-5324

Unemployment Claims & Appeals

John Susco 414-5333
Glenda Campbell 414-5324

Veterans Preference

Lisa Hill 414-5307
Nina Hayward 414-5331

Volunteer Program

Lisa Hill 414-5307
Nina Hayward 414-5331

Workers' Compensation

John Susco 414-5333
Glenda Campbell 414-5324

District Human Resources Managers

Districts 1 & 7 - Frank Pizarro

D1: (863) 519-2333
D7: (813) 975-6155

District 2 & SMO - Laura Montauk

D2: (386) 758-3748
SMO: (352) 955-6652

District 3 - Doug Salter

(850) 330-1226

Districts 4 & 6 - Debbie Fenstermaker

D4: (954) 777-4430
D6: (305) 470-5121

District 5 - Marisol Bilbao

(386) 943-5456

Turnpike Enterprise - Laura Duran

(407) 264-3165

Human Resources Office

Victoria Kliner, Director

Jeri Booker, Deputy Director

HRO Web Site:

<http://FDOT.gov/HumanResources>

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Human Resources Office
605 Suwannee Street, MS50
Tallahassee, FL 32399-6544

Main HRO Telephone #: 850.414.5300
HRO Main Fax #: 850.414.5299
Employee Relations Fax #: 850.414.4953

Subject Matter Experts and Team Members

HRO Mission:

We are a service-driven team that provides guidance and resources to our customers in support of the needs, and in the best interests of the Department.

HRO Vision:

We are approachable, resourceful, and supportive collaborators who strive to consistently and pro-actively address the needs of our customers.

FDOT and HRO Values

Integrity – We always do the right thing.

Respect – We value diversity, talent, and ideas

Commitment – We do what we say we are going to do

One FDOT – We are one agency, one team

Trust – We are open and fair

Customer Driven – We listen to our customers

One Agency, One Team