



Alaa A. El-Halwagy

Founder of Innovative Group, Inc.

Pompano Beach, Florida

Aspiration:

Adding value and making a difference in people, organizations, and communities.

KEY Skills & Abilities:

- Organizational Design and Development.
- Strategy Customization and Deployment.
- Business Planning and Excellence.
- Strategic Planning.
- Arbitration & Negotiation
- Executive Coaching.
- Systems Thinking and Wholistic Approach.
- Operational Analysis and Project Mgmt.

Licenses:

- Florida Professional Engineer (#44925).
- Florida Certified General Contractor (# 57154).

Get in touch:



954-461-4949



alaa@innovativegroup-usa.com



<https://www.linkedin.com/in/alaael-halwagy>

OVERVIEW:

Alaa serves as an organizational systems strategist, consultant, arbitrator, executive coach, and organizational development professional. He is CEO of Innovative Group, Inc. headquartered in Pompano Beach, Florida.

EDUCATION:

Alaa holds a Bachelor's degree in Engineering and a Master and a Doctorate of Business Administration.

Alaa holds designations as a Certified Organizational Manager from Florida State University, as a Master Trainer with True Colors Int. for Psychometric Evaluations and as a Change Mgmt. Practitioner with Prosci.

He holds several certifications in instructional design and delivery, human resource development and coaching, project management, and organizational and public management.

PROFESSIONAL CAREER:

Thirty (30) years of experience in Civil and Transportation Engineering, including Construction and Design Project Management; Construction Engineering and Inspection (In FDOT Districts 4 & 6); Highway Design - Roadway and Drainage; Commercial and Residential Design and Construction; Experience in resolution of contract claims, disputes the preparation of final project documents, Project Cost-Benefit Analysis, and Value Engineering.

Alaa is a strategist with over 18 years of proven consultative experience in nearly 14 countries across four contents. His work covered various domains of organization effectiveness, performance excellence, operational enhancement, gap analysis and synthesis, reorganization, and performance improvement systems and redesign.

Throughout his consulting experience, Alaa has worked with organizations within multiple disciplines and of varying sizes, which include key players in Fortune 50 companies.

TRAINING & CERTIFICATIONS:

- ✓ DRB Best Practices Workshop
- ✓ DRB Foundation Administration and Practices
- ✓ Partnering Facilitation
- ✓ CTQP QC Manager
- ✓ ACI Certification
- ✓ Advanced MOT
- ✓ Value Engineering (I) & (II)
- ✓ National Highway Institute Highway Engineering
- ✓ Traffic Safety in Work Area
- ✓ FDOT Final Estimates
- ✓ FDOT Leadership Academy
- ✓ FDOT Graduate Leadership Academy
- ✓ FDOT Mgmt. Academy
- ✓ Franklin Covey's 14 Certifications (Certified Facilitator)
- ✓ Certified Organizational Manager
- ✓ Certified Public Manager