

0072500 LEGAL REQUIREMENTS AND RESPONSIBILITY TO THE PUBLIC
COMMENTS FROM INTERNAL/INDUSTRY REVIEW

Art Berger
Special Counsel, Construction
FDOT

Comments: (6-3-15)

1. Change "they" to "it".

In the event the Contractor subcontracts a portion of the contract work, ~~he/she/they~~ shall determine how many, if any, of the trainees are to be trained by the subcontractor provided, that

Response: Per Central Office Legal, the gender neutral pronoun for the Contractor will be 'it'.
Change made.

2.

~~continuous training of current employees, when feasible, 25% of apprentices or trainees in each occupation shall bear in their first year of training.~~ The Contractor shall ~~apply~~ the requirements of this Section to ~~such~~ subcontract. ~~into each~~

incorporate

Response: Change made.

3. "Significant period" is too vague.

the Contractor desires to preserve credit for utilization on a subsequent project.
2. ~~Full~~ Credit will be allowed for each trainee that has been previously enrolled in the Department's approved training program on another contract and continues training in the same job classification for a significant period and completes ~~his/her/their~~ training on ~~this Contract~~ a different contract.

Response: Deleted "for a significant period".

4. This sentence is not clear.

The Contractor shall furnish to the District Contract Compliance Manager a copy of a Monthly Time Report for each trainee. The Monthly Time Report for each month shall be submitted no later than the tenth day of the subsequent month. The Monthly Time Report shall indicate the phases and sub-phases of the number of hours devoted to each.

Response: Added the word "proficiency" at the end of the sentence for clarity.

D5 Construction

Comments: (6-18-15)

7-25/5/2: Credit for offsite training indicated above may only be made to the Contractor where he does one or more of the following and the trainees are concurrently employed on a Federal Aid Project; :.....Suggest changing he to he/she.

Response: Per Central Office Legal, the gender neutral pronoun for the Contractor will be 'it'.
Change made.

Legal/General Counsel

Comments: (6-12-15)

Consider adding the definition of On-The-Job Training in Section I (Definitions and Terms) of Division I instead of Section 7 of Division I.

Response: Thanks for the suggested language. However, the second paragraph of the section 7-25 sufficiently describes what OJT is. No change made.
